

**SHARON SELECTBOARD
SPECIAL MEETING
THURSDAY, DECEMBER 3, 2020
MINUTES (Final)**

*This meeting was held in compliance with the Vermont
Open Meeting Law with Electronic Participation*

Attending via Zoom: Selectboard members Joe Ronan, Mary Gavin, **Staff:** Margy Becker (SB Assistant), Deb Jones (Finance Manager). **Absent:** Selectboard member Kevin Gish.

1. Call to Order:

Joe Ronan called the meeting to order at 3:00PM.

2. Reconsideration of 2021 Health Reimbursement Arrangement (HRA):

Deb Jones indicated the company managing the Town's HRA through Blue Cross Blue Shield has changed. The new company offers stricter HRA terms that will negate the Town's current and more flexible HRA terms. Discussions concluded with the following action:

Motion by Mary Gavin to establish new employer HRA funding levels as follows: Individual Plan: \$2,650; Couple Plan: \$2,100; Parent-child Plan: \$3,000; Family Plan: \$2,500,

and to limit the choice of BCBS plans offered to new employees hired in 2021 to the current census of BCBS plans selected by current employees (as of December 3, 2020). Joe Ronan seconded. The motion carried unanimously.

3. Opioid Litigation update:

Joe Ronan provided an update on the four opioid-related cases proceeding to settlement potentially in March-April 2021. There still remains a great deal of uncertainty as to the actual amounts states and towns may receive in the way of settlement dollars. Settlement dollars could trickle down to the state and towns in the fourth quarter of 2021.

4. High Risk Rural Road Sign Installations – Fay Brook Road:

Mary Gavin noted State personnel have been installing new safety signage along Fay Brook Road. Margy Becker noted there were some budget limitations, and that not all signage may be installed. She will inquire as to the difference.

5. Adjournment: Mary Gavin made the motion to adjourn at 3:50PM. The motion was seconded and carried unanimously.

Submitted by Margy Becker